

Watkins Glen Central School District
DISTRICT GOALS 2017-2020

Commitment #1: We will provide students with a variety of robust and rigorous educational opportunities to ensure that all graduates will be career successful.

Action Goals:

- Goal 1** We will brand ourselves as a high performing district by:
- Target 1a** Establishing partnerships with public and private institutions in the region
 - Target 1b** Identifying, prioritizing, teaching, modeling, monitoring, and assessing universally applicable ingenuity skills
 - Target 1c** Increasing experiential, on-site, and embedded learning opportunities for our students and our staff
- Goal 2** We will position our students to compete in a selective college and career environment by:
- Target 2a** Exposing students to college and career information at all grade levels in order to ensure successful post-secondary opportunities
 - Target 2b** Comparing positively on Regents and college entrance exams with high performing school districts in our region and state
 - Target 2c** Utilizing benchmark student performance information to make long- and short-term group and individual student instructional decisions
 - Target 2d** Increasing participation in Regents, Advanced Placement, college concurrent enrollment, the fine arts, and world language courses
- Goal 3** We will ensure that all learners will have access to technology in an “anytime, anywhere” environment in order to encourage creativity and ingenuity, facilitate communication and collaboration, support research and access to digital content, increase critical thinking and problem solving opportunities, and promote the proper use of information and technology by:
- Target 3a** Increasing the availability of computing devices at all grade levels
 - Target 3b** Providing professional development to teachers that is ongoing due to the simultaneous learning of how to use technology, the integration of technology in instruction, and the continual emergence of new and improved technologies and practices
 - Target 3c** Promoting digital curriculum that is rigorous, relevant, and that is responsive to a rapidly changing body of knowledge

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Commitment #2: We will ensure that all stakeholders are treated with dignity through positive engagement, mutual respect, civility, and the understanding of differences among all stakeholders in order to maximize human potential.

Action Goals:

Goal 4 We will establish a culture of continual personal improvement for our students and staff by:

Target 4a Establishing “ingenuity”, “growth mindset” and “grit” as the foundations for all instruction, activities, planning, and professional development

Target 4b Developing and utilizing a positive behavior system as well as prevention and intervention programs for specific behaviors that impede student success

Target 4c Removing the performance gap among district sub-groups

Goal 5 We will ensure students develop the knowledge and skills that empower healthy, resilient, and culturally proficient global citizens by:

Target 5a Increasing expectations and opportunities for our students to communicate and collaborate with peers and the public

Target 5b Assisting students and staff in conducting themselves in a respectful manner as they work effectively in diverse teams including with people from a range of abilities and social and cultural backgrounds.

Target 5c Addressing 21st Century Skills within all content areas and across all grade levels

Goal 6 We will be the best source for Watkins Glen school information while advancing avenues for two-way communication by:

Target 6a Giving timely personalized, trustworthy service and courteous assistance to all stakeholders

Target 6b Refreshing the School District Website so that it is relevant, comprehensive, appealing, and user-friendly

Target 6c Utilizing social media to increase methods for and frequency of disseminating school information

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Commitment #3: We will demonstrate the efficient and effective use of taxpayer resources to support organizational decisions and organizational practices that support learning.

Action Goals:

- Goal 7** We will ensure that District facilities are safe and promote effective and efficient learning by:
- Target 7a** Using the Building Condition Survey to make all long- and short-term facilities decisions
 - Target 7b** Maintaining a plan for continuous capital improvement that maximizes local and State resources
 - Target 7c** Providing reliable, clear forecasts, budgets and reports that lets the District operate accountably within budget.
- Goal 8** We will attract, develop, and retain a skilled and motivated high-performing team of individuals who are committed to the District vision of increased student achievement by:
- Target 8a** Promoting personal and professional growth as well as job satisfaction for all District staff, and fostering an environment in which employees' creativity, productivity and risk taking are recognized, valued and encouraged
 - Target 8b** Increasing avenues for promoting District employment opportunities and for acquiring highly skilled and motivated employees
- Goal 9** We will maintain an appropriate balance between using resources for the greatest good for the greatest number of students while serving our highest/lowest achievement groups by:
- Target 9a** Ensuring that all financial decisions are research-based and student-centered
 - Target 9b** Pursuing revenue sources including grants, donations, and in-kind partnerships
 - Target 9c** Exploring and implementing strategies to control costs in all areas including changing methods of program delivery and operations